

# BOSTON COLLEGE

## MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE HELD ON 31 JANUARY 2022

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### 1. PRESENT

Nick Worth, Peter Cropley, Claire Foster, Heather Lee, Ann Savage and Gerry Tawton.

Also in attendance: Janet Hemmant (Clerk to the Corporation).

Meeting attendance: 100%

### 2. ACTION LOG

Members reviewed progress made against items in the committee's action log.

Claire Foster advised that a desktop exercise on Crisis Management was planned. Ann Savage provided some information on testing against established standards.

### 3. MINUTES

The minutes of the meeting of the committee held on 22 November 2021 were reviewed and approved.

### 4. MEMBERSHIP

It was noted that there was currently one vacancy for the committee to consider and a further one arising in May. The skills matrix was reviewed and a need to strengthen law expertise was noted. It was agreed that Nick Worth and Claire Foster would follow up leads through community groups and contacts. ●

### 5. INDUCTION AND TRAINING POLICY

Members reviewed and approved an updated draft of the Governor Induction and Training Policy. It was noted that members would appreciate more information on the work of the Registry and that this should be covered in the induction programme by the Vice Principal: Finance and Corporate Services. ●

A discussion took place about DBS checks for governors and it was agreed that these should be carried out at the time of any member reappointments. ●

### 6. SKILLS FOR JOBS WHITE PAPER

Members received a report from the Clerk to the Corporation on the governance implications of the Skills for Jobs White Paper. The college's position against the new requirements was reviewed and the suggestion that an external review of governance should take place by 2022-23 was noted. ●

Background information on governance reviews was considered. A discussion took place about the demands made of governors and how these impact on the recruitment of quality governors.

With regard to governor training, it was agreed that the trustee training approved by the Charity Commission should be considered for members. ●

**7. GOVERNANCE ACTION PLAN**

Members reviewed the updated action plan and agreed to incorporate into it the suggestions made by the EDI working group. The plan is to be colour coded so that in future the committee focuses on points assessed as Amber or Red. ●

The suggestion of input from GLLEP or the Lincolnshire Observatory to provide background EDI information at the CPD event was noted. ●

**12. NEXT MEETING**

It was noted that the next meeting of the committee would take place on 28 March 2022.