BOSTON COLLEGE

MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE ON 14 JUNE 2021

1. PRESENT

Nick Worth (Chair), Peter Cropley, Claire Foster and Gerry Tawton.

Also in attendance: Janet Hemmant (Clerk to the Corporation).

Apologies for absence received from Heather Lee and Ann Savage.

Meeting attendance: 66%

2. ACTION LOG

Members reviewed progress made against items in the committee's action log.

It was agreed that an enquiry should be made about the cost of an external review of governance.

3. MINUTES

The minutes of the meeting of the committee held on 8 February 2021 were reviewed and approved.

4. MEMBERSHIP

Members reviewed applications for appointment from David Parnell and Sandra Williamson.

Both applications were very strong. The committee noted that David had useful property expertise which the Corporation had been seeking for some time. It was agreed to recommend him to the Corporation for a 4-year appointment. The committee noted that Sandra also had a significant amount of experience to offer and agreed to recommend her appointment for a 4-year term.

5. GOVERNANCE ACTION PLAN

Members received a report from the Clerk to the Corporation on the Governance action plan.

The timings for completion of actions were noted and approved and it was agreed that a number of these points could be picked up in the Summer appraisals with members. The committee agreed that a questionnaire should be circulated to members before the appraisals to provide supporting information on these points.

A discussion took place about the Equality and Diversity points and it was agreed that a small sub-committee should look at these points. The Clerk is to ask members of the Corporation for volunteers to join this sub-committee. The College's Equality and Diversity Manager is also to be asked to join the group in its deliberations.

6. MATURITY MATRIX

Members received a report from the Clerk to the Corporation with the outcomes of the CPD work on the Maturity Matrix and the latest model under consideration.

It was agreed that the items identified for further development at the CPD event should be added to the Governance action plan. The committee felt that the new version of the Maturity Idrive/Corporation/Search and Governance 2020-21/Minutes – 14 June 2021

Matrix being considered was an improvement and agreed that the College should volunteer to pilot the new model.

7. MEETINGS

A discussion took place about the format of meetings and members felt that a return to face-to-face meetings was desirable. It was agreed that the possibility of holding the Corporation meeting on site should be examined.