



Intermediate and Advanced Apprenticeship in Hairdressing

INTRODUCTION

This framework provides a nationally agreed apprenticeship framework for a work based learning route into employment for the hairdressing industry, using qualifications that combine both skills and knowledge.

Entry to the hairdressing framework is usually at intermediate level with progression to the advanced in circumstances where previous qualifications or experience have been gained.

An intermediate apprentice would usually be a junior stylist carrying out treatments including basic cutting, styling, colouring, perming, drying and finishing.

An advanced apprentice would usually be a stylist or hairdresser carrying out treatments including creatively cutting hair, colouring hair, colour correction, creatively styling and dressing hair, creating a variety of looks and providing hair extension services.

WHAT WILL I DO

Most apprentices will begin by working towards the intermediate apprenticeship, from which you will be able to progress to the advanced apprenticeship.

Each framework will include the main aim which will be either; Level 2 NVQ Diploma in Hairdressing, (Intermediate Level), or Level 3 NVQ Diploma in Hairdressing, (Advanced Level).

All of the frameworks will include functional skills in Maths and English, Employee Rights and Responsibilities and Personal Learning and Thinking Skills.

Functional Skills are practical skills in English and Mathematics that enable everyone to work confidently, effectively and independently in life and at work.

A Functional Skill qualification in English @ Level 1 will show that you are competent in writing documents on complex subjects, making presentations, reading and summarising information as well as spelling, punctuation and grammar, in Mathematics @ Level 1 will show you can understand practical problems, select & apply maths in an organised way and use checking procedures.

Functional Skills have been produced as a response to calls from employers for more people to have these skills and they therefore form an integral part of an apprenticeship framework. They are the key to success that will open doors to learning and work.

Delivery of Functional Skills within the framework can happen in two ways:

- a) if an apprentice attends day release, their functional skills will be delivered at college on that day.



b) if an apprentice does not attend college for their main qualification, they will need to attend college for a block week for each Functional Skill required for their framework. Dates of these block weeks will be discussed with the apprentice and their employer at sign up and they will be booked in advance.

HOW LONG WILL IT TAKE

It is estimated that the intermediate apprenticeship will take 24 months to complete with the advanced apprenticeships taking 12 months to complete. Within each framework there must be a minimum of 100 Guided Learning hours in each year of delivery completed "off the Job". This could be at College on a day release basis or away from the apprentices work station within the employer premises, all within the contracted hours of employment.

ENTRY QUALIFICATIONS

For the intermediate apprenticeship two GCSEs at grade C and three at grade D, including English and Maths or equivalent qualifications are required. Successful completion of NVQ Level 1 in Hairdressing can also gain access to this framework.

For the advanced apprenticeship a successful completion of the intermediate apprenticeship plus some salon experience will gain access to this framework including GCSE at grade C or above in English and Maths.

Apprentices have to be employed for a minimum of 30 hours per week including their College day; employment must be within a relevant environment. Employers must be willing to sign up to the training agreement and be prepared for an assessor to visit the workplace every 8 – 12 weeks for assessments and training reviews.

WHERE COULD IT LEAD

If you are up for the challenge and are ready to learn, successful completion of this course could enhance employment opportunities and gain you a widely recognised qualification.

Successful completion of the intermediate apprenticeship could lead to the progression onto the advanced apprenticeship or to gain positions such as junior stylist or other job roles within the hairdressing related industry, including work within a hairdressing salon, cruise liners, day spa's and mobile hairdressers.

On achievement of the advanced apprenticeship you will be able to apply for these roles at senior stylist level.

FEES

Apprenticeships are fully funded for 16 -18 year old and employers may be expected to pay an employer contribution for those 19 years or over.

For all apprentices within their first year of training the employer is required to pay the apprenticeship minimum wage of £2.50 per hour. Within the second and subsequent years of an apprenticeship programme the following applies:

16 – 18 year olds – the apprenticeship minimum wage

19+ - the required national minimum wage for the relevant age group.

ADDITIONAL INFORMATION

A high level of attendance is expected at College for the apprentices as they are only attending one day per week where very intensive training takes place.

In order to complete your framework you will be required to purchase a basic hairdressing equipment kit, (£140 approx.), which will include everything you need for practical sessions.

Apprenticeships in hairdressing are offered at two locations by Boston College, including Boston and Spalding.

HOW TO APPLY

You can apply for this course by applying online, by filling out an application form from the College prospectus or by contacting the Information Officer on 01205 313218 for further information.

The Information on this Course Information Sheet is correct at time of print, but can be subject to change at anytime.



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