

INTRODUCTION

National Vocational Qualifications are occupation based qualifications which are developed using the National Occupational Standards (NOS). They are work-related, competency based qualifications which are designed specifically to define specific occupations.

Widely recognised by employers, NVQs are often used as the main focus of training as they demonstrate that an employee has the skills and knowledge necessary to perform competently and successfully. Our courses are assessed entirely in the workplace and employees are required to develop a portfolio of evidence that shows them carrying out work activities to an NVQ standard.

As an employer in the industry, you will know that the food and drinks industry is huge and faces numerous problems across the sub-sectors including skills shortages and the recruitment and retention of staff.

The food & drink manufacturing NVQ is great news for everybody in the food and drink industry, regardless of role or sector because:

1. The qualification will **fit across all sectors** of the food and drink industry. This is great news for individual employers because now you can train your employees in an industry-wide qualification but still retain your industry specialism.
2. The one-fit qualification framework also provides across **commonality in progression** routes for all individuals in the food and drink sectors meaning they have transferable skills between job roles across industries.
3. The qualifications are made up of **bite-sized chunks of assessment** which have been tested with industry. This means you can **tailor** an individual's qualification to meet the needs of their specific job.
4. The new qualifications are based on the **standards** which employers helped develop.

Why choose a Food & Drink Manufacturing NVQ?

Manufacturing skills are essential to much food & drink related occupations. Employers recognise the importance of these skills with many organisations unable to recruit suitable qualified personnel to meet their organisational needs due to the high volume of staff required in the region.

Vocational Qualifications are a great way of boosting skills and knowledge within the work place whilst creating a more competent and effective workforce. Of course, we think that everyone with suitable job roles should take a manufacturing NVQ but you might think us biased. Here are 10 good reasons to take up a Vocational Qualification:

- NVQs in Food & Drink manufacturing are versatile and cover job roles in a number of environments covering all areas within the production process.
- NVQs develop employees into more motivated, better skilled and more flexible workers.
- NVQs reduce the margin of service issues resulting in fewer dissatisfied customers and clients.
- NVQs provide a benchmark to evaluate business performance against national standards.
- Provide a base for identifying organisational policies, procedures and systems as well as training analysis for employees, departments and entire organisations.
- NVQs link with other quality initiatives such as IIP, EFQM and ISO.
- NVQs support personnel departments in carrying out job analysis, designing job descriptions, recruiting new and training existing staff, designing appraisal and reward systems.
- Improved manufacturing practices result in significant cost savings, improved performance and increased productivity.
- NVQs provide a structure to deliver quality training schemes for operational staff.

NVQs create a common level of expectation across all employers.

HOW LONG WILL IT TAKE

The NVQs in Food & Drink Manufacturing delivered within the workplace take between 6-12 months dependant on the learner's level of competency and their current job role.

All delivery takes places within the working environment on the employer's premises.

ENTRY QUALIFICATIONS

There are no pre-entry qualifications for this award, however learners must be able to study to the required levels (literacy & numeracy support can be provided) and be working within a suitably related job role.

WHERE COULD IT LEAD

The level 2 qualification provides a good working knowledge and understanding of an occupation. It demonstrates an employee's ability to perform a range of tasks with some guidance or supervision. Progression to level 3 standards would allow the candidate to obtain detailed knowledge, skills and understanding within a relevant field. It demonstrates team leading and specialist technical skills with competence in communication, problem solving and applied.

ADDITIONAL INFORMATION

Where courses last for more than one year, only the first year's fees are shown

HOW TO APPLY

You can apply for this course by applying [online](#), by filling out an application form from the College prospectus or by contacting the Information Officer on 01205 313218 for further information.

The Information on this Course Information Sheet is correct at time of print, but can be subject to change at anytime.