

**Health and Social Care
NVQ Level 2,3,4
Leadership and Management Level 4**



INTRODUCTION

What is an NVQ?

National Vocational Qualifications are occupation based qualifications which are developed using the National Occupational Standards (NOS). They are work-related, competency based qualifications which are designed specifically to define specific occupations.

Widely recognised by employers, NVQs are often used as the main focus of training as they demonstrate that an employee has the skills and knowledge necessary to perform competently and successfully. Our courses are assessed entirely in the workplace and employees are required to develop a portfolio of evidence that shows them carrying out work activities to an NVQ standard.

The standards offer qualification through the completion of 6-8 units which are selected to ensure the job role of the employee is assessed to its fullness. In addition to this the employer will be aware that the development of a company wide training plan is essential in order to ensure that over 50% of care staff are qualified to at least NVQ level 2.

Why choose a Care NVQ?

Care skills are essential within a range of sectors including elderly care, dealing with people with learning difficulties and community care. Employers recognise the importance of these skills and due to the fluctuating labour market which can often be experienced in areas of low unemployment, recruitment of trained staff is not always easy.

Vocational Qualifications are a great way of boosting skills and knowledge within the work place whilst creating a more competent and effective workforce. Of course, we think that everyone working within the Care sector should take a Care NVQ but you might think us biased. Here are 10 good reasons to take up a Vocational Qualification:

- NVQs in Care are designed to meet the requirements of care providers across a range of service delivery models.
- NVQs develop employees into more motivated, better skilled and more flexible workers.
- NVQs increase the individual's understanding of care responsibilities resulting in fewer dissatisfied customers and clients.
- NVQs provide a benchmark to evaluate business performance against national and legislative standards.
- NVQs provide a base for identifying organisational policies, procedures and systems as well as training analysis for employees, departments and entire organisations.
- NVQs link with other quality initiatives such as IIP, EFQM and ISO.
- NVQs support personnel departments in carrying out job analysis, designing job descriptions, recruiting new and training existing staff, designing appraisal and reward systems.
- NVQs improved Care practices result in significant cost savings, improved performance and increased productivity.
- NVQs provide a structure to deliver quality training schemes for Care staff
- NVQs create a common level of expectation across all employers.

HOW LONG WILL IT TAKE

The NVQs in Care delivered within the workplace take between 6-12 months dependant on the learner's level of competency and their current job role.

All delivery takes places within the working environment on the employer's premises.

ENTRY QUALIFICATIONS

There are no pre-entry qualifications for this award, however learners must be able to study to the required levels (literacy & numeracy support can be provided) and be working within a suitably related job role.

WHERE COULD IT LEAD

Level 2

The qualification provides a good working knowledge and understanding of basic care. It demonstrates an employee's ability to perform a range of tasks with some guidance or supervision. Which in turn could lead to

Level 3

The standards would allow the candidate to obtain detailed knowledge, skills and understanding within a relevant field. It demonstrates team leading and specialist technical skills with competence in communication, problem solving and applied teamwork. Which in turn could lead to

Level 4, Health and Social Care

This qualification is a requirement of the Care Standards Act for all registered managers in the care environment to achieve. It will allow the candidate to demonstrate their competence and knowledge within a managerial position.

Leadership and Management Level 4

This qualification is aimed at managers, deputies and assistants that hold managerial responsibilities within care services, for both adults and children.

FEES

Eligible learners under Train to Gain will receive full fee remission against Health and Social level 2 qualification.

Health and Social Care Level 3,4 and Leadership and Management will require part payment.

HOW TO APPLY

You can apply for this course by applying [online](#), by filling out an application form from the College prospectus or by contacting the Information Officer on 01205 313218 for further information. The Information on this Course Information Sheet is correct at time of print, but can be subject to change at anytime.

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